



ACTIVITY REPORT 14/16

15 YEARS OF YOUTH & COMMUNITY SERVICES

www.haaya.com Registered Charity No: 1091121



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BACKGROUND

HAAYA Trust is a Voluntary and Community Sector Organisation (VCSO) based in the London Borough of Hounslow.

HAAYA offers a wide range of initiatives tailored to the needs of young people in Hounslow. We aim to provide a holistic service, which particularly helps those who are disadvantaged, to re-engage with mainstream society and improve their quality of life. HAAYA seeks to address issues impacting the local community through working with young people who are Not in Education, Employment or Training (NEET) and those who are in Education, Employment or Training (EET). We aim to eradicate racial tension, postcode gang violence, criminality and anti-social behavior, whilst addressing the lack of training and employment opportunities. We also place strong emphasis on the health and social welfare of our community.



'As a firm advocate of Hounslow's youth services, I have always been impressed by the zeal and dedication of the HAAYA team and its volunteers, having witnessed their extensive work and engagement with young people since the beginning, I feel they are a credit to Hounslow and its vibrant, united, multi-cultural community.'

Rt Hon Ruth Cadbury MP



WHAT WE DO

Our activities include one-to-one work and a wide range of youth services, including sports and arts clubs, study groups, training for young volunteers, education and employment workshops, Duke of Edinburgh Award, trips and residential.

We place a strong emphasis on the health and social welfare of young people, by promoting healthy eating, sports initiatives, and offering tailored services using physical activity as a tool to combat substance misuse.

We seek to address issues impacting the local community. This includes confronting racial tension and anti-social behavior, we promote community cohesion and cooperation amongst different faith and non-faith communities in Hounslow.

Most importantly, HAAYA is a place where young people can have fun, engage positively, feel safe, valued and talk in confidence to youth workers, to ultimately feel motivated and discover meaning along with direction in their lives.

OUR MISSION

To provide excellent support services tailored to address local needs, where people are empowered towards social and personal change. To promote, support and develop children and young people, particularly those who are the most disengaged and disadvantaged.

Supported & Funded By:



HAAYA, My Hub, 41A Ivy Road, Hounslow TW3 2DH
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OUR AIMS & OBJECTIVES

To support the personal development of children and young people, and to offer individuals the opportunity to develop and achieve their full potential, particularly those who are vulnerable, disadvantaged, and at risk of social exclusion.

- To organise a range of cross-cultural leisure, educational and social activities for disenfranchised children and young people.
- To encourage children and young people to take a positive, active role in their local community and to promote community cohesion and co-operation amongst different faith and non-faith communities.
- To establish a multi-purpose youth and community centre and advance further community development initiatives based upon local needs.
- To improve the educational attainment and aspiration of young people and their families living in disadvantaged communities.
- To promote a healthy, active lifestyle for young people, through the provision of recreational activities, healthy eating programs and physical activity.
- To promote partnership work and build the capacity of voluntary and community sector organisations (VCSO), especially services that are children and young people orientated.

OUR CORE VALUES

We will **INSPIRE** change

We will aspire to be positive **ROLE MODELS**

We will be **OPEN, ACCOUNTABLE** and community focused

We will always be **ENTHUSIASTIC** and make all of our activities fun

We will be **PROFESSIONAL** and respect your **CONFIDENTIALITY & TRUST** at all times



HAYAA IN BIG NUMBERS 2014-16 STATISTICS

9,000

We received **9,000** visits from young people in our sessions and supported over **1,239** young people and **764** parents/adults

36

We ran over **36** generic and specialised club sessions per month

15

Continue to provide mentoring support to **15** young people and have developed **23** new mentoring relationships with disengaged young people

115

Involved **115** volunteers over the last two years

19

Organised **19** day trips and **6** residential trips

60+

60+ young people attend our Friday Youth Club sessions each week (which has proved so popular that we now have a waiting list!)

63

Engaged **63** young people, aged **16-24**, through our NEET program and assisted **24** NEET young people in to Education Employment and Training, who have gone on to achieve employment

332

Over **332** young people participated in our sports activities

57+

Over **57+** young people achieved OCR accreditation

50

Over **50** young people participated in the Row for Charity Challenge to raise money for the new HAAYA Centre, raising a staggering total of £15,000

1

Achieved prestigious accreditation awards from Investors in People (IiP) and working towards Investing in Volunteer (IiV) UK quality standard for good practice in volunteer management

16

16 young people earned a prize of £200 and a Jack Petchey Award for their determination, commitments and success in their personal and educational achievements





MESSAGE FROM THE CHAIR

IMRAN HAMID

I am delighted to present to you this report of HAAYA's recent activities. As chair of HAAYA it remains a privilege to work with such an energetic and committed team of trustees, staff and volunteers who share a passion for improving the lives of Hounslow's young people. Along with the delivery of a host of innovative projects and activities, the past two years have seen the achievement of an exceptional milestone in HAAYA's 15 year history.

The purchase of a disused building on Ivy Road, for the purposes of a youth centre was a great accomplishment, supported by the wider community through their donations and efforts. The centre which was aptly named MY HUB, will be HAAYA's enduring legacy and will stand as a testament to its commitment to the young and underprivileged, as a support for the vulnerable and as a beacon to inspire excellence. The new building has been temporarily refurbished for administrative tasks, however the long-term objective is the construction of a purpose built facility with a range of community services, your continued assistance in making this vision a reality will be deeply valued.

Securing a resource such as MY HUB for Hounslow's current and future generations, was in part driven by the recent cuts and closure of local youth services. Figures related to youth unemployment, child poverty, mental health, racism, child obesity, Islamophobia, crime and drug misuse, indicate that our youth need such provisions more than ever. Without them the instances of social exclusion, academic underachievement and the decline of life chances will only increase.

As such, youth engagement and education has remained at the core of HAAYA's programs, empowering our young people to work towards fulfilling their full potential, whilst furnishing them with the ability to think critically, to foster high aspirations, channel their energies and instilling a sense of compassionate citizenship. Over the past 15 years we have supported over 5000 young people, through some 30,000 interventions with the help of over 400 volunteers. Our educational, recreation, mentoring, reconciliation, and skills development initiatives will continue being central, to making a difference to the quality of life of young people from all backgrounds. It is safe to say that well-organised and consistent youth work has a huge impact on our society.

The following report gives a flavour of the brilliant things that our young people have been participating in, however none of this would have been possible without the tireless work of the HAAYA volunteers and management team, to whom I would like to express my deepest gratitude.

I would also like to thank all our funders, donors and local partners, including the London Borough of Hounslow, for making our work possible, we look forward to their continued support.

Sincerely,
Imran Hamid
Chair, Board of Trustees



'MY HUB, will be HAAYA's enduring legacy and will stand as a testament to its commitment to the young and underprivileged, as a support for the vulnerable and as a beacon to inspire excellence.'



MY HUB COMMUNITY CENTRE

BUILDING A LEGACY FOR HOUNSLOW'S FUTURE GENERATIONS

In 2013, after some intense negotiations and fundraising endeavours, HAAYA was thrilled to acquire a vacant, dilapidated warehouse at 41a Ivy Road, for the purposes of establishing a youth and community centre. With planning approval received in October 2015, the new, purpose built centre will be a spacious retreat for local young people to take part in exciting, regular educational and recreational activities.



Haaya's Current Building



Set over three floors, with an open, transparent and natural design, this contemporary new build will nestle elegantly in its surroundings. It will act as a central meeting place for all HAAYA members and service users, providing a safe, inviting environment for the local community. MY HUB will aim to provide support, educational and cultural opportunities in order to eliminate social exclusion and advance positive youth development work in Hounslow. The new centre will seek to support young people and help them overcome social challenges and difficulties they face growing up. The centre will act as a light in any times of darkness, encouraging free expression and the enriching of minds through the myriad of activities and mentoring it will provide. Key features of the new building will include:

- › **A welcoming reception area, to meet and greet visitors to the centre.**
- › **Consultation rooms will be used to deliver advice and guidance by professional practitioners.**
- › **Multi-use games, fitness and recreation area for various social activities.**
- › **Arts and training room to nurture creative talent and deliver accredited courses and workshops.**
- › **Meeting room dedicated for one-to-one and group meetings in a safe environment.**
- › **Multi-purpose hall and kitchen, a facility available for small community events and ceremonies.**
- › **Open plan office for the administration of the trust and outreach work.**



WE NEED YOUR SUPPORT

Our aim is to begin demolition and construction of the new centre in 2017, the estimated cost is £750,000. We urgently need the financial support of the community to begin planning this process. Please help us make this vision a reality. **Visit www.haaya.com to make a donation or kindly make cheques payable to HAAYA and post to 41A Ivy Road Hounslow TW3 2DH.**



USER FEEDBACK SHAHEDUL HAQUE

Congratulations on representing GB in Basketball! Explain to us how that opportunity came about?

"I began playing at Lampton School and the coach thought I had potential, so he put me up for the London team, where the coaches thought I was talented and picked me for the GB Under 15's Team. I'm thirteen now, and they have said that I have a lot of talent at this age so I can keep moving on; now I'm playing in international tournaments!"

That's incredible, well done! So, Shahedul, what else do you like to do when you're not in school?

"I hang out with my friends, attend the clubs at HAAYA and I've volunteered with them too. This summer I raised nearly £300 for the Snowdonia Challenge – I was running up there faster than anyone else!"

Do you play any other sport beside basketball?

"I really enjoy athletics. I actually hold the Hounslow Borough record for the high jump and 1500 metres."

It sounds like you've achieved a lot for someone so young. How has HAAYA supported you through all your pursuits?

"Well, having a youth club nearby and the open sessions in the hall where you can play sport has been really helpful. The personal advisors at HAAYA have given me good advice on moving forward too."

What do you think you've gained from your experience at HAAYA?

"Without their guidance and encouragement, I feel I wouldn't be on the path I am now."

What's in store for you next, Shahedul?

"Next year I'll begin my GCSE's and I'm looking forward to college and university already. I know I can come to HAAYA for assistance on that. Right now I'm focusing on participating in my GB Team."





DIRECTOR'S FOREWORD

SUHEL MIAH

The establishment of HAAYA has always been to provide much needed support for the development of young people, by offering individuals the opportunity to achieve their potential in a safe environment. Through a range of leisure and educational activities, we have empowered numerous children & young people, encouraging them to take an active role in the community and promoting open community cohesion for all who live in or around Hounslow.

In doing so, we have consistently delivered a range of quality services and are now ready to take on new challenges that the young people of Hounslow face. Our success over the years is best demonstrated with the ongoing support received from previous users who continue to give their time and dedication for HAAYA and Hounslow.

HAAYA has enjoyed numerous successes over the past 15 years and maintained its reputation in providing children and youth work provisions. Our accreditation with Investors in People, held for 7 years, is a further testament to HAAYA's quality. However, like many other charities, HAAYA has endured testing times with greater competition for funding and diminishing resources.

New commissioning structures for statutory contracts, a changing political and economic climate and the lack of local infrastructure support have compounded the difficulties we face. Nonetheless, we remain determined to overcome these and endure any future hardships. In fact, one of our most crucial achievements was rallying other local charity providers and spearheading demonstrations against disproportionate cuts being made by Local Authorities. By collectively challenging initial plans to slash the LA funding of Children's Services from 75% to 45%, HAAYA's influence was able to retain more provision for the children of Hounslow, demonstrating our commitment to those in need.

Despite the ups and downs HAAYA has experienced, we have always been dedicated to maintaining our

core services, which are the Boys Club, the Girl's Group and the Saturday School. These projects are the bedrock of HAAYA, which provide a safe space for our users and offer the intellectual and social stimulation for them to thrive. In moving forward, I am pleased to say that we have a new team of people and the beginnings of a fantastic new community centre which will help us continue building upon HAAYA's momentum. We will work to develop new and innovative services that address Hounslow's needs and I am honoured to have been a part of HAAYA from the very beginning. I have the confidence in our abilities to develop the organisation and its services from strength to strength and address the needs of children & young people effectively.

HAAYA has delivered on several projects over the past two years, some of which are currently ongoing. We are dedicated to maintaining and increasing our services and endeavour to explore new opportunities that sustain our work. Our achievements include the following.

Muslim Youth Voice (MY Voice) and Learning to be a Peacemaker (LTBP)

Two unique projects that addressed concerns around radicalisation and extremism.



FOREWORD CONTINUED

Delivery of these projects centred on instilling resilience in young people using a series of workshops, working with different media platforms and accredited training. MY Voice taught a local group of Muslim youths using a programme of workshops on key areas such as British Citizenship, Creative Thinking and Human Rights. The project produced a MY Voice magazine, which was well received by readers at a youth conference held at Richmond College.

LTBP focused on contextualising the extremist narrative and recruiting a cohort of 'peacemakers' aged 16-25 from the local Muslim community. They received 'peacemaker training', which imparted knowledge and skills to refute extremist ideologies and deliver workshops across Hounslow. This training programme consisted of 6 modules delivered in conjunction with Communities in Action and was externally accredited by the Open College Network at level 2.



Boy's and Girl's Club

We have two on-going youth clubs that cater to the needs of both young males and young females. The Boy's Club has been running for several years in Hounslow Borough, delivering a safe environment for disadvantaged boys and young males between the ages of 5-19. Sports, recreational activities and a number of workshops are used to help our users achieve self-development. The Girls' Club was

established following the success of the Boy's Club, it offers a haven for disadvantaged young women within the same age bracket.

The day trips, sports activities, workshops and group discussions all enable self-development and give the girls a chance to express their views, as well as providing a place to socialise and share views with their peers.



Football Club

Under the supervision of qualified football coaches, the Football Club provides training to young adults between the ages of 13-20. Through training, participants learn discipline, how to work successfully within a team. They have demonstrated significant progress in confidence and physical ability. The HAAYA football club team regularly competes in local football tournaments.



FORWARD CONTINUED



Saturday School

This is a supplementary school that supports local pupils from ages 5-19 by providing supplementary education in the core subjects of English, Maths and Science at GCSE and A-Level. Pupils are recruited through word of mouth, door-to-door visits and the Ibn Sina Scouts group for younger pupils. The school runs on Saturday mornings during term time at Feltham Scouts Hut. We have supported our users in achieving high grades for over a decade, and will continue to do so in the years ahead.

Parenting Workshops

We have successfully delivered parenting workshops for 30 parents over three sessions in conjunction with Hounslow Homes. This was open to residents of social housing and low income families. The workshops were delivered by a parenting and educational specialist with years of expertise, which covered areas such as communication, co-operation and confidence building. Our users thoroughly enjoyed the sessions and were grateful to HAAYA for its delivery. We ensured that the sessions were accessible to as many parents as possible, with weekend workshops, child minders and the provision of crèche facilities.

Ramadhan Smoking Cessation Project

As part of the Hounslow Stop Smoking & Wellbeing Campaigns, HAAYA has delivered outreach services with local mosques to encourage people to quit smoking. This was timed in the holy month of Ramadhan when many Muslim smokers talk of quitting; our project gives them the support and encouragement to do so. We have worked with local pharmacists, dentists and other NHS staff and signed up over 50 people on the Quit Smoking Register, with stalls at mosques. In addition we have handed out leaflets and calendars with further information on smoking cessation services.

The BEE Project

Business Enterprise and Employment (BEE) Project – A personal development and enterprise support project to develop business competency for young people aged 16-19. The BEE project supported young people to further develop their own enterprise ideas through multiple workshops with guest speakers, ongoing dialogue with the project coordinator and one year's free business support from an in-kind provider. Individual and group exercises were used to enhance the employability of young people through an accredited program.

The Helping Hand Project

The HoY project works predominantly with young people aged 14-19 years, irrespective of ethnic background. The aim of the project is to allow young people to develop transferable skills and experiences that are applicable in other environments and to develop greater participation of young people in local initiatives that enhance existing provisions. Most of the activities take place during weekends (and some evenings) to allow participants to meet their educational demands. Additionally the HoY project aims to:

Provide volunteering opportunities, allowing residents to contribute to their community or supporting unemployed people back into employment.

Improve the quality of life for local people by adding value to existing services or meeting a gap in current provisions.

Q A USER FEEDBACK ALINA

How did you hear about HAAYA?

"I heard about HAAYA through the graduate challenge I was on. We had people from Hillingdon Association of Voluntary Services (HAVS) who came in and discussed placements available for volunteering. Haaya seemed really interesting to me because it offers help and advice for young under privileged people in their community."

What were you doing before you joined HAAYA?

"Before joining HAAYA, I was doing the graduate challenge, which works closely with HAAYA in providing placements for graduates looking to volunteer."

Which of HAAYA's activities were you involved in?

"I was involved in one of HAAYA's projects around design propositions for the new centre. I took part in the public consultation and writing reports."

What did you like about HAAYA?

"I liked the fact that HAAYA caters to the needs of the Hounslow community and want to help the young people in that community reach their full potential."

How has HAAYA helped you?

"HAAYA helped me gain experience, apply the skills I learnt and most of all, it helped me gain confidence!"

What are you up to now? What are you currently working on?

"I am still working with HAAYA on one of their public exhibitions."

What advice would you give to a young person today?

"Step out of your comfort zone, trying new things can seem scary – but take risks because without them, you can't really grow."

Has your participation in HAAYA helped you consider becoming involved in youth work? If so, what would you do?

"Yes, working with HAAYA has made me reconsider my career path. I have always had a passion for working with disadvantaged people in society and after working with HAAYA, I feel like I can make a real contribution to people's lives."

Alina is a graduate and is currently volunteering as a report writer.





HAAYA: A FUTURE WITH YOUNG PEOPLE AT ITS HEART

The team at HAAYA are continuing to develop the organisation whilst maintaining a high quality service for those in need. Although the charity sector faces increasingly difficult times, we have always tried to face such challenges with the same tenacity which we try and instil in our young beneficiaries. We will endeavour to continue supporting the needs of the children and young people of Hounslow. Our upcoming initiatives include:

Empowering Youth

An advice and guidance project that will provide out-of-hours support for young people. We aim to improve the employability and resilience of underprivileged local young people through work experience, placements and regular discussions.

Team 4 Families

An early-intervention project that will cater to children with multiple or complex needs and their families. We aim to work with several third sector and statutory sector partners to address families with problems by providing a network of support around the family.

Young People in Business

A project to encourage business innovation amongst young people and foster their business acumen. The project aims to develop their decision making skills, creativity and confidence, which will help increase their participation in society.

Active ME

Active Me was a healthy lifestyle programme delivered to improve the health of children between the ages of 7-11 years. Focusing on children with a high BMI, it will also engage their parents and guardians. The programme will consist of interactive workshops combined with physical activities.

Special Educational Needs & Disability Project (SEND)

The SEND project will be a 2 year pilot project seeking to engage young people (11 to 16 years) with special educational needs (SEN) from the London Borough of Hounslow. In weekly sports activities, we will introduce them to structured sports, develop their sporting and interpersonal skills and enable them to live healthier and more active lives.

Culture of Quality

We are pleased to announce our attainment of the Investors in People quality standard for the third time running. This is a testament of HAAYA's culture of quality, which is embedded in all areas of the organisation, ranging from governance to service delivery. We are currently exploring other quality standards that correlate with our services, such as the Matrix Standard in the delivery of information, advice and guidance, which we intend to provide for young people. We are also aiming to secure the AdviceUK quality mark and are working towards the PQASSO standard.

Young Carers

HAAYA recognises that carers of family members with multiple and or complex issues, devote themselves to address their needs. In partnership with other local providers, we wish to offer further support to young carers who may face difficulty in balancing their own lives and caring for their family members.

HAAYA recognises that Hounslow has an array of third sector providers, each with their specialities that serve the various needs of its diverse population. In achieving our aims of becoming Hounslow's lead provider of services for children & young people, HAAYA will develop partnerships with speciality organisations in complementing our existing provision to support the needs of Hounslow's children & young people in a greater capacity. We will also work with the local third sector and statutory sector to secure premises for a central youth centre with increased opening hours and more accessible services, including better facilities for training, education, recreation and sports.

Our Volunteers

HAAYA is indebted to the support of its volunteers, who regularly give up their time for the organisation and its service users. Whether our volunteers are management committee members or support workers, HAAYA wouldn't be able to function effectively without this talented and experienced volunteer workforce. We are committed to providing our volunteers with a rewarding experience and will create an environment that provides them adequate learning and development opportunities.





HAAYA YOUTH CLUBS

HAAYA runs pioneering services, providing positive activities for young people between the ages of 14-19 in a safe and controlled environment. HAAYA runs a Boys and Girls Club that provides engaging activities and the space to unwind for young people, both Clubs have had a positive impact in the community and have earned wide recognition in Hounslow.

The majority of the club's users are of minority ethnic origin, who we find do not always have the confidence to make use of mainstream services. We address this by providing a culturally sensitive service that caters to their needs and makes our users feel they are a positive part of society. We also attract non-minorities and the wider community to our club, which helps break down cultural barriers and engenders greater understanding and warmth with one another.

Under the leadership of our experienced youth workers, the club's provide a wide variety of activities and support to young people. Our activities are designed with the following objectives in mind:

- › **Supporting users in their transition from childhood to adulthood.**
- › **Increasing user self-confidence and esteem.**
- › **Enabling users to make informed choices.**
- › **Raising awareness on issues affecting young men (e.g. anger management, antisocial behaviour) and building the capacity of young men to deal with these issues.**

The youth club sessions were devised after consultation with youth club members, in line with the Every Child Matters (ECM) agenda and Hounslow Council's youth work curriculum. Our weekly sessions are held at Hounslow Youth Centre and we host discussions covering a variety of topics such as drug abuse, gun & knife crime, peer pressure, citizenship, gang culture, safe internet use, child sexual exploitation and more. The club provides the environment for users to develop their social skills and their confidence. We have engaging workshops which help our young people to become more understanding and appreciative of the issues that affect young people and that there are real ways to address any difficulties.

We have also held off-site trips such as paintballing and go-karting to give our underprivileged users leisure opportunities they may otherwise not experience, particularly for users of low income families.





SUMMER HOLIDAY ACTIVITIES BOYS' & GIRLS' CLUB

In addition to ongoing youth clubs and workshops, we also arrange several off-site activities such as day trips and residential outings. These provide an opportunity to explore new locations and allow our users to gain cultural and outdoor experiences.

Such programs provide users of deprived families the opportunity to embark on new activities they would otherwise be unable to afford, which greatly increases their self-esteem and reduces exclusion.

Over the past two years, we have delivered several residential outings for both boys/ girls and young men/ women. One of our favourite destinations was Wales, where we've held three day outings over weekends and five day outings during the summer holidays. Each of our residential events are well attended by over 50 users. Our programme of events includes several fun and engaging activities such as paintballing, mountain climbing, abseiling, archery and outdoor workshops. We also hold competitions and provide prizes, such as medals for those who score the most in events and by organising a special awards ceremony at the end of each residential trip.

In addition to residential outings, we invite our users to attend day trips to museums, theatre performances, entertainment theme parks and

educational attractions such as London Zoo. Our outdoor activities are mostly planned over the summer so we can take full advantage of the time-off from school for our users and make the most of the warmer weather.

Accredited Courses

HAAVA has also provided accredited activities for our young girls and young women such as the Skate UK course, where the girls enjoyed ice skating at the Slough arena and completed level 1 and 2 Skate UK qualifications.

Our Kayaking activities have also been approved by the Board of the British Canoe Union and our users successfully achieved Level One Star in Kayaking. Other qualifications included accredited youth work training, which previous users of HAAVA have undertaken as part of their commitment to support HAAVA's activities.

Q A USER FEEDBACK DANIELLE HUTCHINSON



What is it that you do at HAAVA?

"Well, I currently lead the girls group and have helped out in fundraising events like the Sisters Bazaar, the Eid and Community Fair, Climbing Mount Snowdonia and Fundraising at Asda. I am helping to deliver and create project plans for AQA and OCN accredited workshops to."

Sounds like you've been really busy! What has made you keep volunteering with HAAVA rather than stopping or choosing another charity?

"I've seen first hand all the hard work that goes on at HAAVA, an organisation that is so dedicated to empowering young people and the community. I believe that being a part of that is very rewarding alone, but to be accepted, valued and respected by the young people is just so heart-warming. I've also been able to work alongside and watch young people grow, witnessed their journey from the first moment they walked in through our doors. I've seen them become young leaders, going on to have active voices within HAAVA. It's people like that who inspired me to remain with HAAVA after my university placement had ended."

What has HAAVA done for you?

"HAAVA supported me through my six month university placement, and I have now been with them for twice as long! They gave me the chance to deliver my own project, gave me a placement with regular supervision in order to do so and enabled progression in my role as a youth and community worker."

So, what's it like being in charge of a group of girls?

"The girls' group has been both a highlight and a challenge. Seeing the girls develop and gain a sense of ownership over the sessions has been enlightening. We've done some multi-agency work with Kuldeep Sandhu, who is the London Borough of Hounslow Youth Worker/Art Director, and a group of young women from Ireland visited in a cultural exchange. The girls from HAAVA led a discussion about different cultures in Hounslow; they also showed the Irish girls how to do henna and some of their dance moves!"

What do you see in store for HAAVA's future?

"I believe HAAVA's vision is ambitious but vital to our community work across the borough. The new youth and community centre will stand as a symbol of the dedication of members of our community towards the cause of youth and it will create a new home in Hounslow for everyone to use."



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THE SATURDAY SCHOOL

HAAYA Saturday School is one of our oldest projects and a strong part of HAAYA's identity. HAAYA places a high emphasis on using education as a means to empower young people. Greater attention is directed towards minority communities, which typically score low against national averages in education.

In response to the need of granting better opportunity to those of an Asian and African origin, the supplementary school began in February 2002 at West Thames College, Isleworth. In March 2007 the school moved to Convent Way Community Centre in Southall. The move was to tackle under achievement amongst arriving African communities, particularly of the Somalian minority.

The school's popularity had grown and attendance had picked up, allowing us to reach more under-privileged children. In April 2008, the school moved to its current location, the 4th Feltham Scout Hut in Feltham. This was mainly in part to increased rental costs at the previous venue. Nonetheless, the school has attracted new pupils from disadvantaged backgrounds living in and around Feltham, as well as from the local scout group. Once again, the Saturday School's attendance has grown and it is becoming increasingly popular, based on the quality of support we provide and the personal advice we offer to the young members.

The school offers young people an opportunity to re-enforce material they are doing in school. An emphasis is placed on core subjects - Mathematics, English and Science. The supplementary teaching covers primary school level in preparation for SATs, including secondary school GCSE level examinations and beyond to A-level, with pupils aged 5 to 19.

The school also encourages its pupils to attend the 4th Feltham Scout group which takes place immediately after the school for the younger members. The Saturday School operates in parallel with the teaching term, which ensures pupils are receiving education that supplements the subjects they are currently covering.

The Saturday School is supervised by two of its trustees who are both experienced and qualified teachers and supported by other qualified volunteer teachers. With many years of combined teaching and life experience, staff are able to offer advice to older pupils with careers and securing employment, as well as provide direction into apprenticeships or continuing onto higher education.

As part of its commitment to championing education as a means to progress in life, the school aims to:

- Promote and support personal development of young people, particularly the most vulnerable and disadvantaged, regardless of their ethnic or religious backgrounds
- Contribute towards the preservation and enhancement of self-identity through a range of educational activities to promote a greater sense of community and co-operation
- Help pupils to overcome isolation and build self-confidence
- Provide informal social education and help pupils in keeping away from street crime and truancy
- Encourage its pupils to integrate and compete with wider society, i.e. to understand the values and norms of living in a multi-cultural Great Britain
- Help children with their national curriculum subjects particularly English, Mathematics and Science
- Teach its pupils about the history and culture of the local community
- Raise educational achievement of the local children and young people
- Help pupils to develop their own initiative in problem solving

The teachers constructively review the work of their pupils and instruct them on how well they are doing as part of their schooling. We greatly encourage participation from parents of pupils in helping to shape the school for the betterment of its users through meetings and school visits. The schools' staff have been complimented on their ability to deliver thought provoking lessons and the patience that they have with them. Teachers maintain records for monitoring purposes, including keeping a register of attendees, student portfolios and details of practice exam results to help keep track of pupils' performance.

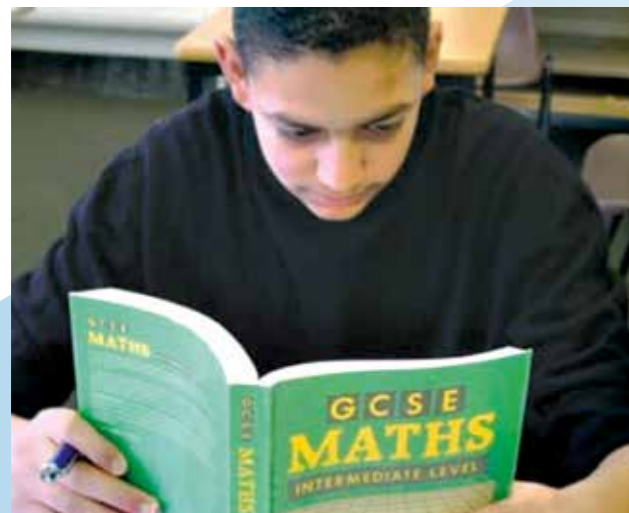


Key Activities

Weekly lessons are planned and managed during term time, taking place in a safe environment that complements mainstream learning by developing reading and writing skills, arithmetic and analysis. The teacher-student ratio is ideal, where teachers are able to support their pupils with adequate attention and maintain a high standard of teaching quality. Two lessons are planned each week and alternate across the term to cover all three core subjects.

Supplementary Activities

- › Open Days - These are held by the school, together with the scout group and HFC to promote the local services available in and around the west of the borough. They also promote the school's services and support the recruitment drive of new pupils and volunteers.
- › End of Term Party - Our celebratory event following examinations to reward the efforts of everyone who supports the school, including teachers, volunteers, community members and most importantly, the pupils themselves. The last event had a bouncy castle and balloon modelling for the youngsters.
- › End of year Awards Ceremony - At the end of each school year, an awards ceremony is held for the best achieving students over the course of the year.



The Saturday School, like all HAAYA projects, has also received praise for services to the young people of Hounslow, including:

- › Successfully helping over 60 pupils annually in their education, which boosts their confidence and personal development by helping them to achieve more in life.
- › Delivering over 40 teaching sessions each week of term, covering the educational demands of today's curriculum, from Key Stage 1 at primary school to A-level.
- › Organising events in the local community and drawing participation from over 100 people each year.

The success of the school is down to the voluntary contribution of HAAYA and its partners, including the 4th Feltham "Ibn Sina" Scout group and Hounslow Friends Circle. The school's place in the community is well established, with links to other local state schools from which we receive referrals.

HAAYA has high ambitions to replicate the Saturday School model across Hounslow to encourage educational attainment amongst the Borough's children. The school is currently looking to attract funding to expand its activities and carry out greater publicity, as well as examine whether it can begin supporting a wider curriculum of subjects such as Geography or Modern Languages.

We are particularly grateful to the Better Community Business Network, who funded the school for the year 2014/15 from their local community Grant Initiative.



THE FOOTBALL CLUB

One of HAAYA's more recent projects, it took off following much demand from the Boys' Club and currently takes place in Inwood Park every Sunday. HAAYA has been fortunate in its multi-talented pool of staff and volunteers, who all show a real commitment to develop the organisation from strength to strength.

Through the efforts of the Boys' Club lead worker, the Club has seen strong growth. The participants of the Football Club are made up of a mixture of young people between the ages of 13-20. A strict training programme is adhered to, for users to help sharpen and improve their football skills, as well as their fitness and their overall discipline, concentration and confidence.

The training involves a mixture of team working and singles drills, where we focus on offering a variety of tasks to keep participants stimulated, matches are held following the completion of training sessions.

As the Football Club has continued to develop, HAAYA is pleased to announce the formation of its football team for entry into competitions and tournaments. Although the team still needs more practice in working together, we are investing in their development by aiming to secure further funds

to purchase football kits, which will help the team develop consistency and an identity. We are also exploring the possibility of regular bookings of caged pitches, which are more ideal in rainy conditions and suitable for both training purposes and match games.

HAAYA is keen to support positive sporting activities that develop better understanding, cooperation and unity amongst members. As such, we are keen to develop new activities for Hounslow and its neighbouring areas to provide a safe recreational and sporting environment, for our users to be secure and healthy under our care.



Rt Hon Ruth Cadbury MP with members of HAAYA squad

“Young players need freedom of expression to develop as creative players... football encourages new skills without fear of failure.” **Arsene Wenger**

MY VOICE

The Muslim Youth Voice (MY Voice) continues to be one of HAAYA's principle leadership projects. It focuses on training local groups of Muslim youth, aiming to empower them to have a voice and allow them to speak their minds in a safe environment.

Most of the work is delivered through a set of workshops, examining real issues that were identified as topical, such as discrimination, social responsibilities, citizenship, political & media engagement, the environment, employment and gender equality. Guest speakers invited to deliver thought provoking workshops have included:



GREG VILLALOBOS

Creative director for Bold Creative. The topic was on media, its influence in the community and discussing innovation and creative projects, such as design and viral marketing.



ALEX MORRELL

Climate change analyst for EDF Energy. His presentation was on the Environment, where factors such as deforestation, production, consumption and recycling have an effect on all global recourses and examining where improvements can be made.



DANNY WILLIAMS

Professional heavy weight British Boxer who gave a motivational workshop.



AJMAL MASROOR

Director for Communities in Action enterprise and TV presenter for both Islam Channel and Channel 5.



HUMERA KHAN

Founder of An-Nisa Society, which works for the welfare of families. The subject was gender equality, examining the role of women in Islam and how Muslim women have a history of being scholars, entrepreneurs academics, whilst also playing an instrumental role in family life.



MY VOICE CONTINUED

The MY Voice project also visited Al-Jazeera studio's in Knightsbridge, London, as part of an industry day. The programme began with a video presentation, followed by a discussion with news presenter Nazanine Moshiri and Editor Suzanne Bush.

The MY Voice group went on a studio tour with Programmes Team member, Jenny Dare. The young people visited several departments in the studio including:

- › The news gallery, where the cameras, autocue & sequencing controls were stationed, the graphics room; where the graphics design and artwork is made for the studio video wall background.
- › The recording studio, where programmes are filmed and the MY Voice team got to use the HD camera.
- › The make-up room, where the MY Voice girls had a make-over and made a special guest appearance on Al-Jazeera.

LEARNING TO BE A PEACEMAKER

Following from the success of the MY Voice project, HAAYA delivered another leadership project called Learning to be a Peacemaker (LTBP) to build the capacity and resilience of young people between the ages of 16-25.

The project was co-delivered in partnership with Communities in Action, to hold a programme of 6 training sessions to help participants to become "peacemakers" within their communities and be more resilient to any extremist narratives.

The training was also accredited by OCN at Level 2 to give participants a valid qualification that would support their professional development. This was a first time experience for our organisation, which has helped broaden the possibilities available to HAAYA to deliver more accredited programs. The 6 areas covered were:

- › Jurisprudence (Fiqh) of Peacemaking in Islam: a basic introduction to the Islamic faith to discuss the objectives of Islamic law and ethics of disagreement
- › History of Peacemaking: an examination of peacemaking as delivered in the past and how it was achieved, as well as comparisons to modern day peacemaking



› **Violence & Extremism: a deeper analysis of the extremist narrative in order to understand their arguments and challenge their sources to justify violent extremist actions**

› **Attributes of a Peacemaker: a study of the characteristics of peacemakers and how we can learn from their actions**

› **Citizenship Today: discussions on allegiance as UK citizens and examining whether there is conflict or harmony between British and Islamic values**

The project provided our participants the foundation for a counter-narrative to minority extremist voices. The knowledge and understanding acquired through this project enabled young people to challenge any corrosive ideas. HAAYA provided support to participants developing their resilience and understanding of how to engage, deconstruct and present with authoritative sources, debates on extremism they may come across. Which would in turn, allay the fears of people who held misconceptions about Islam.

The wider community has benefited from the modular training as the young trainers have been cascading the knowledge gained from the project. Participants of the Peacemaker training found the



programme very useful and were more confident in refuting extremist ideologies. One of our participants reported that he was able to challenge an online extremist narrative because of his Peacemaker training shortly after completing the programme.

The LTBP project was not only focussed on working directly with participants of its training, but also the sharing of knowledge through workshops. In line with this objective, 4 workshops were delivered in Hounslow and Richmond by our new “peacemakers”, which were collectively attended by over 40 young people. Through our evaluations, we learnt that workshop attendees had an increased understanding of peaceful and harmonious living and getting along with one another.

This also built the confidence of participants by allowing them to take the lead as workshop facilitators who initially delivered sessions in a controlled environment, namely the Boy’s and Girl’s youth clubs, before delivering a session in Richmond-upon-Thames College.

Throughout the LTBP project, we used audio and visual recording equipment to document the progress of our participants, which also formed part of our monitoring and evaluation arrangements for the project. In doing so, this allowed our young people to express their creativity in video production and learn new skills such as recording and editing.



PREVIOUS PARTNERSHIP WORK: MPOWER & HAAYA

HAAYA enjoys a positive relationship with Hounslow Council and works closely with its Youth Service. This relationship has been maintained by our complementary work and shared devotion to Hounslow’s youth for over 15 years.

Following the success of the Youth Service’s proposal to the Youth Justice Board for their MPower Youth Project, HAAYA offered to house the project in its premises, providing MPower with back office functions, including desk space and computers, as well as with frontline delivery support by secondment of experienced youth workers for the project. The MPower project itself was inspired by the MY Voice project, as delivered by HAAYA, and was similarly focussed on engaging young Muslim youth. MPower was involved in supporting the development of young Muslims, helping nurture a balanced British Muslim identity and making sense of events overseas such as the Gaza crisis and how young Muslims can discuss such events in a safe space. MPower delivered numerous activities with HAAYA’s support including:

- › **Theatre productions**
- › **Workshops**
- › **Group Iftars (meals for breaking the Ramadhan fast)**
- › **Residential trips and day outings**
- › **Megapixel camera competition**
- › **Residential trip to Corrymeela Centre in Antrim, Northern Ireland**



The MY Voice Project was launched to reach young Muslims who might be vulnerable to involvement in violent extremism and concerned about issues of citizenship. A range of approaches and activities were delivered to engage young people, with a residential trip to Corrymeela Centre in Antrim, Northern Ireland as one of our most memorable outings. This trip was coordinated jointly with Mpower, Hounslow Council’s youth project. Ten young people, both male and female, went to the Corrymeela Centre, together with a further 10 young people from Mpower.

Most of the young people taken were of Somali and North African origin and had never been outside London before. One of the trips aims was to explore cohesion in other communities, highlighting that certain issues are faced by all people of adolescence, not just by those from an ethnic minority background. The Corrymeela Centre was set up in the 70’s for Protestants and Catholics to reduce tensions by spending time together in a safe space. By meeting with local residents, both of Catholic and Protestant backgrounds, the young people learnt about the limitations of history, restorative justice and how people in Northern Ireland were finding ways to open dialogue once again, after generations of mutual mistrust. The trip to the Corrymeela Centre was a unique experience for our young people, who learnt about conflict resolution, arbitration and community cohesion in action. They realised the reality of the situation in Antrim and the similarities with conflicts in other parts of the world, such as the West Bank and Israel. By speaking to locals from Falls and Shankhill Road, group members reflected more deeply on their own origins, where they were able to draw parallels amongst themselves and locals of Antrim, which gave them a new outlook on the life of people everywhere, the importance of coexistence and sharing the same joys and insecurities.

As a group, our young trip members ate and prayed together during the day, sometimes in front of curious non-Muslims who asked them direct and challenging questions. The group also compared the Qur'an and Bible and were able to identify commonalities between the two. A tour to Belfast was the highlight of the trip, allowing the young people to experience a different city outside of London.



CASE STUDIES REHAN KHAN

I am 22 years old and have lived in Hounslow my whole life. I studied BSc Development Economics at SOAS and recently joined Ernst and Young as a graduate. My hobbies include playing football and travelling. I count one of my greatest achievements so far as a trip to Indonesia to work in an orphanage during my gap year.

Rehan's future five year plan:

I hope to become a Chartered Accountant in the next 5 years God-Willing. I'd also like to be involved with Haaya for many years to come, as I am passionate about their long-term and short-term goals.

What does Hounslow mean to you?

I consider it to be my home. Hounslow is a multicultural community and a pleasant place to live. It would mean a lot to me if it became more youth friendly in the future and young people were given opportunities to flourish through education, training and personal development, like that which Haaya helps to provide.

What does Haaya mean to you?

I am very proud to be part of the Haaya family. Haaya has allowed me to get involved in my community and meet lots of people. It has also empowered me to develop my leadership skills and take charge of various projects. For example, I was given responsibility to organise the Snowdonia challenge. This allowed me to

They also met the leader of the only mosque in Belfast and he showed them what life was like in the shadow of conflict, that all too often spilt over into Islamophobia and reprisals against the Muslim community. The group also had some time to relax and swim in the sea.

A short-film of the trip was made by participants, with their thoughts on the impact this trip had on them and how it has changed their perspective on the world and the important position and responsibility they hold within it.

to develop personally as well as raise money for a noble cause. I have also been given responsibility to help organise the Eid Community fair. The best thing about Haaya is that it is a transparent organisation open to all, regardless of their background. I love being part of the Haaya family!

What was it like organising Snowdonia?

The Snowdonia Challenge was one my highlights of this year. A lot of hard work went into organising the event, distributing leaflets and recruiting people.

Many days and nights of Ramadan were spent putting time into this project. This was all worthwhile as we raised over £3000 collectively! My favourite moment was the feeling of accomplishment when I reached the beautiful peak of Mount Snowdon and sharing this moment with my team members made all the effort worthwhile.

What do you want for the future of Haaya?

I want Haaya to go from strength to strength, becoming a cornerstone of the community in Hounslow. Haaya is already a truly one of a kind organisation, however the most exciting thing is the potential it has for the future. I want Haaya to expand and continue to benefit and engage with young people from all backgrounds. My main wish is to help the youth of underprivileged backgrounds reach their full potential.

What do you want readers to know about Haaya most?

I want the readers to know that we need their continued support to continue our work and build the new Haaya Centre. The most important asset we have is the people within our community. I encourage people to give up a small amount of their own time and become part of the Haaya family!

THE BEE PROJECT

The BEE project was aimed at young people aged 16-25 who were not in education, employment or training

As well as a work experience placement, participants undertook four units designed to strengthen and develop their employability skills:

- DELIVERY OF ONC UNIT 1
- PREPARATION FOR WORK L1
- DEVELOPMENT PROCESS
- SURVEY

All the participants applied the learning from each session to their business ideas and developed them into more viable, potential commercial projects.



INTERVIEW WITH MR. ILYAS HABIB

Q: How did you get involved with Haaya?

A: I became involved with Haaya through the BEE Project: Business, Enterprise and Employability. Haaya organised the project, it was sponsored by ASDA and supported by my company AudiTax Limited. We offered a finance and compliance workshop and consultancy worth £10,000 to young people who had a business idea. This included consultancy, taxation compliance, PAYE and set-up advice services.

Q: What made you get involved with Haaya BEE Project?

A: I'm aware of the grassroots community that Haaya has been involved with. When they contacted me and I reviewed the project summary, I felt this was an area in which I could really help and provide the young people with the support they deserve.

Q: Have you given similar support to other community projects before?

A: I have given unofficial support to similar projects, but this is the first community project where I was involved in a formal capacity. On an informal basis I do offer an advice clinic to local start-up businesses.

Q: How did you find the young people?

A: I was impressed with the enthusiasm they showed towards starting their own business and the entrepreneurial skill all the participants demonstrated. I also appreciated the focus and the interest they have, both towards making a living as a self-employed individual, the keenness and the awareness to comply with the regulations related to their businesses.

Q: How did Haaya support you in delivering the finance and compliance workshop?

A: Haaya has a very organised way of delivering its projects. The whole programme was structured in an efficient fashion which made it easy for all the participants to understand and follow.

Q: Would you support Haaya in similar projects again?

A: Yes I would. This was a pioneering project and I felt that I gave back to the community and given the feedback of the participants, I think the repeat of this would be a real help and support to the community. I am still in touch today with the young people I was privileged to meet.



THE BEE PROJECT SUCCESS STORIES



YASMEEN AHMED SET UP THE LONDON CYCLE SERVICE

Q: What did you learn?

A: The correct way to approach a new business idea and how to set it up and run it.

Q: What support / help did you receive?

A: Finance and book-keeping was covered, which was key for me, other groups did not have a clear idea for their business, so brainstorming and market research was covered for them so they could identify a field to pursue.

Q: Anything else you want to share?

A: This course was very valuable to me because without it there would be a lot of mystery surrounding the self-employed option!

Q: How important are these types of projects?

A: For future entrepreneurs wishing to become self-employed, who may have an amazing idea, courses like this are invaluable to aid their future and keep them motivated. If you have passion and a good idea, this course provides the necessary support to succeed.



KYRAN MICTELL- NANTON SET UP THE OLTE PERFORMING ARTS GROUPS

Q: What did you learn?

A: How to structure our company and manage it in financial terms.

Q: How did you hear the BEE Project could help you in setting up your business?

A: From friends, the project has helped us all grow up a bit more.

Q: What really helped you?

A: Help from Qamar with work experience and being able to take our company a step forward.

Q: Can you say something about the support you received from AudiTax?

A: It was great! They kept in good contact and we felt comfortable with them. Really appreciated it.

Q: Why take a project like this?

A: It's great because it helps you think about the background stuff it takes to run a company. People should get involved if they are looking to start their own business.



LEAD THE WAY

The Lead The Way project, funded by Awards For All, helped young people aged 14-25 years, who have experienced conflicts and exclusion from their community or family to be able to participate locally, whether in their community, local group or within their family environment.

AIMS:

To engage young people who have suffered from conflict or exclusion, enable them to have a chance to engage in the community and help them in becoming community leaders, so that they can mentor others.

➤ **Weekly workshops and engagement in group discussions and presentations.**

➤ **Demonstration of skills gained from workshops.**

➤ **Run small events and engage in the community.**

➤ **Workshops include problem resolution in the community, such as gangs and crime.**

➤ **Events management, public speaking, campaigning, debating and conflict resolution.**

Valentine's Fundraising Events

The Lead The Way team organised several events for Valentine's Day. Stalls were set up inside West Thames College, The Treaty Centre and outside ASDA in Hounslow where homemade cupcakes and roses were sold. Funds raised went to Haaya's new community centre where young people from all backgrounds in Hounslow will be welcomed. The events enable volunteers to become more confident in engaging with the community and polish their event management skills, which they gained from the workshops.

Snowdon and Ben Nevis

Volunteers were also involved with Haaya's sponsored trek to Snowdon in June 2014 and Ben Nevis in August 2014, simultaneously attracting more people to participate in both treks.



Football Tournament

Another main event the Lead The Way volunteers helped organise was Haaya's Community Football Tournament. Co-organised by the Hounslow Somali Community (HSC), the event saw more than one hundred and thirty young people enjoy a day of 5-a-side football with great social fun. The event was aimed at building better community relations between the various ethnic groups living in the borough, and to develop partnerships and raise awareness of local organisations and businesses.

The tournament this year was sponsored by Globe Alpha, a local internet-based business. The funds raised from registering for the tournament went towards the building of Haaya's Community Centre. Rt Hon. Ruth Cadbury MP attended the event to present the trophies to the winners of the tournament, Redwood All Star, also received a trophy along with 6 tickets to watch the England v Denmark at Wembley Stadium.



What Haaya Means to our Volunteers

Farhal Foroughi – I joined Haaya to improve myself and become more confident. Haaya is a way for me to give back to the community which I grew up in. The charity really motivates me and makes you feel like you are part of a family.

Zahraa Al-Khazaly – Haaya means a lot to me, it is trying to improve society. I recommend the public to support Haaya so they can help Hounslow youth. It is a charity organisation which works for everyone and has many projects for people to participate in.

Zobair Shirzad – Haaya is an organisation which brings the us together and has helped me with my self-confidence. I enjoy attending the workshops as they are very useful and the events are a lot of fun.

Volunteers include people of English, Somali, Iraqi, Syrian, Afghan, Azeri background, as well as from the Indian sub-continent. Therefore, Lead The Way has attracted a diverse group of people which is a reflection of the multicultural heritage of the Hounslow community. The skills that the volunteers develop will help them shine as leaders and role models in their community as well as helping them excel, whether in higher education or employment.



HANDS ON YOUTH PROJECT: VOLUNTEER DEVELOPMENT

The program began by forming links with local schools and youth groups in order to take on young volunteers, from diverse backgrounds and age groups. Young people have been provided training in events management, campaigning and public speaking, volunteering and fundraising. With the aim of raising £5000 and distributing 60% of the funds to five local charities, chosen by the volunteers through primary and secondary research. Currently in the midst of organising a series of fund raising initiatives, below are the views of young people who are currently involved.



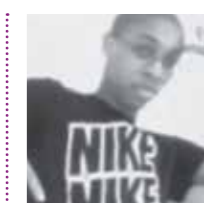
SAMRAH CHUGATHI

Volunteering with Haaya has been a fun, insightful and enjoyable experience. I have had the opportunity to make a difference within my community and contribute to an established charity. I am looking forward to continuing this journey with them.



ASHLEY COLE

Haaya has helped me to understand the different steps required in marketing and raising awareness of an event, in particular a fundraising event. I have learnt the value of teamwork and have made some good friends. I have also learnt the value of Haaya as an organisation and have found a sense of belonging.



AHMED SALEM

Being a volunteer has allowed me to develop my people skills, with the team and the local public. Allowing me to share successful ideas with organisers in the form of local fundraising initiatives, which are currently in the process of being organised! I am excited to see how much money we can raise, donate to other local charities that we choose and for the new Haaya Centre.



STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31st March 2015

	Restricted	Unrestricted	Total 2015	Total 2014
	£	£	£	£
INCOMING AND RESOURCES				
Grants, contribution & other income	10,023	19,880	29,903	70,861
Resources expended				
Charitable expenditure:				
Events and tournaments				
Activity equipment				
Events, trips and project costs			0	6,354
Management and administration	26,335	2,548	28,883	47,359
Total Resources Expended	<u>-16,312</u>	<u>17,332</u>	<u>28,883</u>	<u>53,713</u>
Net Incoming resources expended	-16,312	17,332	1,020	17,148
Transfers between the funds				
Balance at 1 April 2014	151,612	9,631	161,243	144,095
Balance at 31 March 2015	<u>135,300</u>	<u>26,963</u>	<u>162,263</u>	<u>161,243</u>

BALANCE SHEET

as at 31st March 2015

	2015		2014	
	£	£	£	£
Fixed Assets				
Freehold Property		151,800		137,523
Furniture & Equipment		1,730		3,267
		<u>153,530</u>		<u>140,790</u>
Current assets				
Debtors			858	
Prepayments			3,400	
Cash at bank & In hand	21,090		29,067	
Rent Deposits		21,090	2,500	35,825
Creditors				
Amounts falling due within one year	-12,357		-15,372	
Net Asset		8,735		3,072
Net Current Assets/(liabilities)		<u>162,263</u>		<u>161,243</u>
Total assets less current liabilities				
Funds:				
Restricted funds	135,300		151,612	
Unrestricted funds	26,963		9,631	
Total funds		<u>162,263</u>		<u>161,243</u>

ACKNOWLEDGEMENTS & A BIG THANK YOU

FUNDERS

BBC Children in Need
London Borough of Hounslow
Better Community Business Network
NatWest Bank - Isleworth Branch
ASDA - Hounslow
Awards for All
London Youth
Hounslow Community Network
Ealing CVS
Jack Petchey Foundation

TRUSTEES

Moynul Islam
Suhel Miah
Temoor Khan
Imran Hamid
El-Hadi El-Naim Thagadi
Danielle Hutchinson
Naila Khan
Fuad Uddin
Rehan Khan
Zubair Malik
Dr Obaid Khan

STAFF

Sharif Abdullah
Lea South
Mosoud Uddin
Maryam Ahmed
Rabia Begum
Hamza Mirza
Mohammed Choudhury
AbdiRahman Mohammed Yassin

OUR SUPPORTERS

Rt Hon Ruth Cadbury MP
Brentford & Isleworth
Rt Hon Seema Malhotra MP
Feltham & Heston
Uttam Gujral - LBH Head of Cohesion
Imran Choudhury - Director of Public Health Hounslow
Michael Marks - Children Service Hounslow
Ian O'Hara - LBH Head of Connexions
Councillor Lily Bath
Councillor Liz Mammatt
Councillor Paul Lynch
Councillor Pritam Grewal
Councillor Nisar Malik

Councillor Candice Atterton
Councillor Bob Whatley
Councillor Shaida Mehrban
Joan Conlon - LBH
Fatima Ahmed - LBH
Community Safety Officer
Grantley Yearwood - LBH Youth Worker
Lorna Stephens MBE
Lee Randall - Manager Asda Hounslow
Steve Hutchinson - Youth Worker
Abdullah Shaheen Khan
Ilyas Habib - AudiTax Ltd
Mark Pender - PPM
Jonathan Cross - PAD
Shaf Zahoor - Planning Consultant
Shafiq Rehman - HJM
Sikander Hassam - HJM
Tessa Awe
Mohammed Ata Choudhury - PWA
Said Bessedik - HIRA
Bessie White
Karmi Rekhi - MET
Rayhan Uddin
Samatar Dallal
Mohamed Ibrahim
Ali Hassan - Al-Furqan
Faouzi Saffar - HIRA Feltham
Umair Waheed - Architect
Sayed Uddin

ORGANISATIONS & BUSINESSES

London Borough of Hounslow
PHAB - Hounslow
Hounslow Somali Community Organisation
Richmond Upon Thames College
Heathlands School
London Somali Consortium
Hounslow Muslim Forum
Halaqah Hounslow
Noah's Ark
WeAre1
Hounslow Jamia Mosque
Al-Furqan Educational Trust
Feltham HIRA
Hounslow Friends of Faith
MET Police
Muslim Aid
AND Tax Accountant
WLMCT
AudiTax Accountant
Marhaba Foods
Aladdin Fried Chicken

Ashford Community Centre
MDUK Media
West London Islamic Centre, Ealing

VOLUNTEERS

Khoirul Alam
Qamar Khan
Mosud Uddin
Tariq Ul-Haque
Honufa Begum
Muhaibur Rahman
Mohammed Chaudhury
Anis Ahmed - ACCA
Junaid Baig
Bilal Baig
Mariam Filali
Muslaha Uddin
Hussain Shiffer
Salma Yusuf
Nazmul Toropdar
Mohsin Ikram
Kyran Mitchell Nanton
Aline Umuhoza
Anam Raja
Richard Eason
George Ameh
Friat Islam
Chiara Edwards
Raees Khan
Nader Al-Battal
Rakib Ruhul
Imaad Kalim
Ishak Islam
Ehsan Choudhry
Ehsan Khan
Abdur Rashid Craig
Mr Monaf
Rosemary Braithwaite

MY HUB CENTRE DONORS

Naila Khan
Halima Begum
Shahara Haque
Moynul Islam
Mosud Uddin
Fuad Uddin
Suhel Miah
Ambia Ahmed
Dilara Begum
Husna Begum
Momtaz Begum
Amtul Raqib Ahsan
Mohammed Altabur Rahman

TESTIMONIALS

- › "I have been a member of HAAYA for six years. I joined when I was 11 and have made good friends." IFTIN ISMAIL,16
- › "I found out about HAAYA through my friend, so I thought I would check it out." VANESSA,14
- › "I enjoy coming to HAAYA it's a place I can hang out with my friends." NABEELA,13
- › "HAAYA is great! I especially enjoy the residential trips. I remember one time we went to Brenscombe outdoor centre and we were taught how to drive a speed boat, I loved it!" AMEL,16
- › "I enjoy taking part in the topical discussions." SUMMAYH,16
- › "I really had fun with the workshops and learnt more about the environment." ANEESA,16
- › "If it wasn't for the Saturday School, I would have struggled through my GCSE Maths. I would definitely tell anyone who needs help in their school to speak to HAAYA." FARHAN,15
- › "The service by the youth workers is excellent, they are always on time and provide the best possible advice." RAFI,17
- › "I like how you can come here and chill out and play pool, also I like playing football and basketball." SAHIR,15
- › "HAAYA is very friendly and welcoming. It offers a wide range of extra-curricular activities that I enjoy" MOHAMMED,15



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